



"Thanks, but we already have people for that"

We're Not Here to Replace HR — We're Here to Enhance It

At THRIVE Consulting, we specialize in partnering with existing HR teams and PEO clients to provide additional expertise, bandwidth, and strategic support. Think of us as your fractional HR partner — filling gaps, lightening workloads, and helping HR shine.

Compliance & Risk Reduction

- Policy & handbook creation and updates
- Employee relations case support & workplace investigations
- HR audits to reduce risk and prevent costly lawsuits

People & Culture Enhancement

- Employee engagement surveys & action planning
- Recognition & rewards programs that boost morale
- Retention analysis to identify turnover trends and create improvement plans
- Culture-building activities for on-site, hybrid, and remote teams

Leadership & Staff Development

- Management & supervisor training (compliance, communication, coaching)
- Customized leadership workshops (DISC, retention, performance coaching)
- Career pathing & succession planning for key roles

Scalable Project Support

- Onboarding & orientation program design for smoother starts
- Performance management system setup & training
- Diversity, equity, & inclusion initiatives tailored to small/mid-size businesses

Specialized Add-On Services

- Compensation benchmarking & salary structure design
- Leave management (FMLA, ADA, USERRA) consulting
- Strategic retention programs to reduce turnover costs

LITE Business Support

- Marketing, social media, website development and management
- Lean process assessment saving time and money
- Business and employee engagement event planning

WWW.THRIVEPEOPLESERVICES.COM

CONTACT

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 Florida's Emerald Coast
and beyond!